

sdta HOTLINE

October 10, 2019

CTA • NEA

19/20 – 3

Message from the President

For the first time, SUHSD is celebrating Indigenous Peoples Day with a holiday on October 14. This year the International Indian Treaty Council is presenting the Annual Indigenous Peoples' Sunrise Gathering on Alcatraz, commemorating 527 years of Indigenous resistance, and honoring ancestors and future generations. Information on that event can be found at sf.funcheap.com/sunrise-gathering-alcatraz-indigenous-peoples-day

-Edith Salvatore

TENTATIVE AGREEMENT RATIFIED

After six full days of negotiations, SDTA's bargaining team reached a tentative agreement with the District. While it's not everything the team hoped for, it was the best deal the team felt it could achieve for this round of bargaining and lays the groundwork for more improvements in the future.

The settlement includes a 3.25% increase on all salary schedules (Schedule A-salary, Schedule B-curriculum rate, Schedule C-coaching/extra-curricular stipends) as well as Department Chair and Advanced Degree stipends, retroactive to July 1 of 2018 and no changes in health benefits for 2020. Beyond that, SDTA was able to secure an agreement for the two sides to meet to problem-solve should ILS or STARS classes exceed 14 students and to extend the 41+ section Department Chair stipend to Special Education department chairs overseeing departments with at least 8.2 FTE of Education Specialists. Two committees were also specified in the agreement – one to investigate health care options outside of CalPERS in order to contain costs and another to specifically look at counseling duties and the "matrix of counseling services" offered by the new specialized counseling positions.

The Tentative Agreement was brought to the membership for a ratification vote October 1st through 3rd and was approved by over 96% of the votes cast. It will next go to the SUHSD Board of Trustees for approval at their October 16th meeting. The District's Associate Superintendent of Administrative Services anticipates the new salary and curriculum rates, along with retroactive pay for August and September salary should be seen in the October 31 pay warrant. Retroactive pay for July, August, and September timesheets must be processed by hand and will not be available until November or December's pay checks.

SDTA would like to thank the Bargaining Team (Greg Gruszynski, Woodside; Hai Nguyen, Carlmont; Caren McDonald, EPAA; Dylan Shelley and Edith Salvatore, Sequoia; and Tim Bowler, Tania Kranzler, and Cary Milia, M-A) for their work on this agreement.

CTA CESAR E. CHAVEZ MEMORIAL EDUCATION AWARDS PROGRAM

The California Teachers Association is pleased to announce the twentieth year of our exciting art and essay recognition: The CTA Cesar E. Chavez Memorial Education Awards Program.

This program is designed to provide recognition for educators and their students who demonstrate an understanding of the vision and guiding principles by which Cesar E. Chavez lived his life. The Awards Program honors the memory of this great man and ensures that the spirit of his work continues in the classrooms of California.

The recipients, both students and sponsoring CTA members, will receive up to \$550 (exact amount will be determined by the Awards committee). Their work will be recognized by posting visual art and written essays online and in various CTA publications.

For the current school year, eligible entries must fit into the category of either Written Essays or Visual Arts.

This recognition is divided into two entry types: Individual or Group. To ensure eligibility and consideration by the CTA Cesar E. Chavez Memorial Education Awards Program, the following criteria must be met:

- For individual entries, the sponsor must be a CTA member who has submitted no more than three (3) individual applications. Only one (1) entry per student per year.
- For group entries, the sponsor must be a CTA member and submit an entry with a group of no more than three (3) students. Winning group entries will share the award.
- The sponsor must be employed at the same school or campus where the student(s) is(are) enrolled.
- Any communication concerning submission(s) should be only through the sponsoring CTA member. Artwork and written essays will be returned to the school/college of the sponsoring teacher.
- The application form must be complete.
- Applications and entries must be postmarked by Friday, March 6, 2020.

Application forms are available at www.cta.org/scholarshiDS (Members-Only Site) Applications and entries will be evaluated by a review panel and their recommendations will be presented to the CTA Board of Directors for approval. All decisions by the Board will be final. Recipients will be notified by mail and their names posted on the CTA website.

CTA GOLDEN GATE SERVICE CENTER COUNCIL PRESENTS:

EMPOWERMENT



EQUITY

Queens of the Castro www.queensofthecastro.com
(Youth Empowerment Organization)

Equity Team Fall Reception

SPECIAL GUESTS

C. Scott Miller – CTA Human Rights Cadre Trainer

Presentation: There is a Law...What Now?

Interpreting the law can be cumbersome and frustrating when others create obstacles for full implementation. Find out what's new, how to message around the attacks, and how to use the law to fight bullying and become a stronger advocate for LGBTQ+ faculty and students.

**Queens of the Castro - Youth Empowerment Organization
Mauro Sifuentes - SFUSD, LGBTQ Programs Coordinator**

DATE: TUESDAY, OCTOBER 29, 2019
TIME: 5:00 p.m. - 7:30 p.m.

LOCATION: CTA BURLINGAME HEADQUARTERS
CONFERENCE ROOM 102
1705 MURCHISON DR., BURLINGAME, CA 94010

Please RSVP by ***Tuesday, October 22, 2019.***

[CLICK HERE](#) to RSVP or scan the QR code.

Dinner and refreshments will be served.



Come Meet

Taica Hsu, GGSCC **LGBTQ+ Contact** (taicahsu@gmail.com) and
Rori Abernethy, GGSCC **Rep at Large** (roriemail@gmail.com)

Join our Facebook Group for Updates
<http://www.facebook.com/groups/MySDTA>

Your SDTA Site Reps:

Carlmont

Katya Burton
Connie Dominguez
Hai Nguyen
Irene Oliveira
Rebecca Pearlman
Kelly Redmon
(communications)

Menlo-Atherton

Candace Bolles
Tim Bowler*
Cat Burton-Tillson
Carla Chavez
Cary Milia*
Tania Kranzler*
Cameron Rowland
Liane Strub
Ana Ventura

Sequoia

Debolina Dutta
Jonathan Hoffman
Laura Larkin
Hillary Martinez
Dy Nguyen
Edith Salvatore*
Dylan Shelley*

Woodside

David Edel
Greg Gruszynski*
Alexandrina Pretto
Sharlett Downing

East Palo Alto Academy

Caren McDonald
Laura Nuñez

REDWOOD

Chris Beetley-Hagler

TRACE

Mike Cobb

DISTRICT OFFICE

Evan O'Reilly

TIDE Academy

TBD